

### Querying job markets, transnationally

Identify a **job posting** you find exciting **in your country of education/origin/a new geography altogether**.

Answer the following three questions in 50-100 words each, concerning the posting and provide **two questions that spring to your mind about the posting**.

Questions:

- What aspects of the posting **most attracted you**?
- How do you relate with the **geographic location** of the posting on the level of **familiarity**? Talk about its political, social, institutional, material, and cultural contexts that you are and are not familiar with.
- How does **the location of the posting enable your research contexts or career trajectories**?

**Job posting:** <https://boards.greenhouse.io/datasocietyresearchinstitute/jobs/5328553002>

**Organization:** Data & Society:

- Leading public-interest research institute.
- Independent nonprofit research organization, studying the social implications of data-centric technologies and automation.
- The same innovative technologies that may benefit society can also be abused to invade **privacy**, provide new tools of **discrimination**, foreclose opportunity and **harm** individuals and communities.
- Working at the cusp of **new scholarship on urgent societal issues**.
- Original research and inclusive engagement
- Work to **ensure that empirical evidence and respect for human dignity guide how technology is developed and governed**.

**Position:** Director of Research

Profile

- Leadership role.
- Senior scholar with a commitment to:
  - Empirical
  - Multidisciplinary

▪ Intersectional research

- A **tenured academic** with the ability to step away for a 3 year-cycle from their home institution.
- Is both an **accomplished scholar** in their own right, a dedicated **academic mentor**, and an **administrator** capable of, and committed to leading a research enterprise consistent with Data & Society's commitment to equity and organizational health.
- Is encouraged to maintain her own research interests and engage with her existing academic communities while at Data & Society.

Functions

- Lead our in-house team of **researchers, post-docs, and faculty fellows** to advance scholarship on the social and cultural implications of data-centric and automated technologies.
- Develop **new research initiatives and seeding interest in them** across the organization and the broader D&S network;
- Ensure the **rigor and quality** of our research publications and review processes;
- Directing **external academic engagement** and **expanding our academic networks** and **servicing as a public spokesperson for research in the organization**;
- Leading an **inclusive organizational culture of research, inquiry, and mentorship**, including oversight of research team member **recruitment and hiring**;
- **Contributing to organizational governance** as a member of the Senior Leadership Team including participation in DEI initiatives, strategic planning, organizational budgeting, fundraising and development, and board engagement.

1. What attracts me the most about this job posting is that it combines all what I have dreamed for my academic and professional future. I am currently doing a Ph.D., because I am passionate about research. In contrast, I am not that attracted to academia (specially teaching) and feel more interested on public policy advocacy. In that sense, a position of research director at a leading public-interest research institute seems like the perfect spot for me. There, I would be able to not only develop my research skills, but also acquire managerial skills. And most importantly, I would assure that my research outputs have a public interest impact.
2. This job position is in New York City, United States (US) (although remotely). I am from Colombia and am currently pursuing a Ph.D. at the University of Washington, in Seattle. However, due to my fieldwork and to personal reasons, since a year ago I have been living in New York City. So, I can say that I am already (relatively) familiar with the local context of this job. Regarding the US, I have been living in this country for almost four years now. I already feel comfortable here, but working

at a US organization keeps seeming like a challenge for me. But an interesting one, I would say. One that takes me totally out of my comfort zone and invites me to develop self-confidence and overcome the impostor syndrome. And that is what I like the most about this job opportunity, compared to any other that I could eventually find in Colombia.

3. The location of the posting is just perfect for me. In a personal note, I am currently building a life in New York with my husband, so it would be amazing to be able to stay in the city. Also, it is relatively easy to travel from New York to Colombia, which is also very important for me. Professionally, being in the east coast would allow me to: (i) network with some of the most renown American privacy scholars; (ii) be in contact with some of the most important digital rights organizations, whose headquarters are mostly in NYC and DC; (iii) pursue advocacy initiatives at the federal level (in DC); and (iv) travel to other research sites in Latin America and Europe.